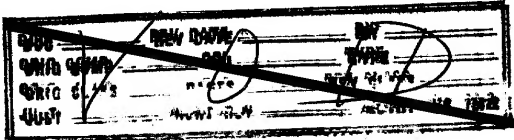
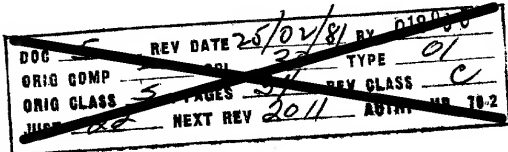


DISPATCH		CLASSIFICATION CONFIDENTIAL	DISPATCH SYMBOL AND NO. [REDACTED]	25X1A
TO Certain Chiefs of Station and Base		HEADQUARTERS FILE NO.		
INFO 25X1A2d1				
FROM Chief, [REDACTED]		DATE 12 JUL 1961		
SUBJECT General : Junior Officer Training Program (JOTP) Specific: Initiation of Efforts in the Field to Identify Potential Candidates for the JOTP		RE: "43-3" - (CHECK "X" ONE) MARKED FOR INDEXING <input checked="" type="checkbox"/> NO INDEXING REQUIRED INDEXING CAN BE JUDGED BY QUALIFIED HQ DESK ONLY		
ACTION REQUIRED As requested in paragraph 2.				
REFERENCE(S)				
<p>1. As you know, the Junior Officer Training Program is now the primary means of filling junior professional positions in most areas of the Organization (with certain exceptions in technical and specialized activities). Most trainees are brought into the program at grade GS-07, a few at GS-08, and occasionally at GS-09. For your information, a list of some of the criteria used in selecting candidates is attached.</p> <p>2. From time to time, field stations have made referrals of likely candidates for employment in professional and clerical capacities. It has been suggested that the field stations may be in a position to spot individuals who appear to possess qualifications for the JOTP. It is not intended that extensive canvasses be undertaken of our communities abroad, but it is possible that in the normal course of social and official contacts, field personnel may become aware of likely prospects for the program. Since the program is highly competitive, ultimate selection of all candidates is contingent on testing and interviews at Headquarters. It would suffice, therefore, to obtain the name, date of birth, name of employer or branch of military service, local and permanent address, estimated date of return and where possible, any statement of the individual's qualifications, and forward this information to Headquarters for follow-up contacts. The individual should not be aware of our interest until we wish to confirm it if we are to avoid implied commitments of employment. Further, we must observe the unqualified prohibition on our recruitment of members of the Peace Corps and Fulbright scholars. We recognize the limited potential of the field sources but hope that through your efforts a few mature and well qualified Junior Officer Trainees can be recruited.</p>				
[REDACTED] 25X1A2e				
Attachment: List of Selection Criteria				
NOTE: This Dispatch may be destroyed after reading.				
<div style="text-align: center;">   </div>				
FORM 10-57 (40) 53	USE PREVIOUS EDITION. REPLACES FORMS 51-28, 51-28A AND 51-29 WHICH ARE OBSOLETE.	CLASSIFICATION CONFIDENTIAL S-E-C-R-E-T	<input type="checkbox"/> CONTINUED	PAGE NO. 1